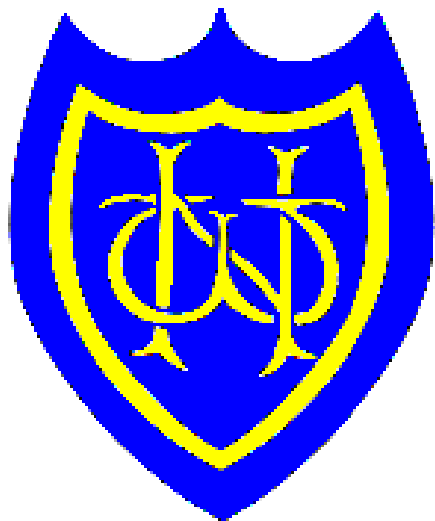


**Northway
Primary School
& Nursery**



Anti Bullying Policy

Pupil definition of bullying

The children were asked to give their thoughts about what bullying meant and a general definition of bullying was agreed.

"...Hurting somebody's feelings in a variety of ways on purpose and stops them from wanting to come to school..."

Bullying can be described as...

- name calling
- teasing
- physical abuse e.g. hitting, pushing, pinching or kicking
- having personal possessions taken e.g. bag
- being forced to do things they don't want to do
- being ignored or left out
- threatening, teasing or embarrassing someone using internet or mobile phone
- looks and comments about appearance
- being attacked in any way due to religion, gender, sexuality, disability, appearance or racial or ethnic origin

School statement of intent

Every member of the school community is entitled to expect protection from bullying and support from school policies and procedures. These are designed to make sure school is a safe environment for all and Northway is a happy place to be.

If you are being bullied...

- Tell an adult, peer advocate, school council representative or somebody you trust in school straight away
- Tell your family
- If you are too scared to talk to an adult write a note in the concerns box

Role of Northway Staff

1. Take all incidents seriously
2. Listen to victim and record what you are being told
3. Reassure child they have done right thing in telling you
4. Inform appropriate adults i.e. class teacher, head or deputy head teacher, learning support co-ordinator
5. Investigate allegation thoroughly
6. Ensure action is taken to prevent further incidents including: sanctions, behaviour contracts, in-house programmes, outside agency support
7. Ensure there is a written record of incidents, investigations and outcomes
8. Inform all parents/carers of children involved in incident, sanctions and follow up procedures
9. Provide appropriate support for victim and bully

Strategies to reduce bullying

Classroom activities –

Co-operative group work.
Circle time.
PSHE programmes.
Videos.

Whole school initiatives –

Assemblies.
Concerns box.
Visiting theatre groups with Anti-bullying themes.
Positive posters displayed around school.
Anti bullying week in November.
Engaging pupils in development of anti bullying policy.
SEAL theme “say no to bullying”.
Closed Circuit TV cameras are installed to ensure safety.
Positive playtimes action plan to reduce negative incidents on playground.
Equipment available to maximise enjoyment of play time sessions.

Support

Victim is given opportunity to talk to person who is bullying them with the Learning Support Co-ordinator in a safe place.
Sessions to build self esteem after bullying incident.
Regular follow up meetings with the teacher, pupil and Learning Support Co-ordinator.
Bully engages in learning programmes to recognise bullying behaviours and how to manage these behaviours in a positive manner.
Outside agency support is offered where appropriate.

Further help and advice

Childline

Childline offers help and advice on a wide range of issues either by telephone where free and confidential advice is given or via the internet.

Contact details website: www.childline.org.uk children phonenumber: 0800 1111

Kidscape

Kidscape is a UK charity dedicated to preventing bullying. They offer advice about bullying, anti bullying resources and a parent anti bullying advice line.

Contact details website: www.kidscape.org.uk parent anti bullying helpline: 08451 205 204

Beat Bullying

Beat Bullying works with children across the UK who have been bullied to improve self esteem and those who show bullying behaviours. The website includes resources, cyber mentors for children, and videos.

Contact details website: www.beatbullying.org

Bully Busters

Bully Busters is an Anti Bullying Organisation that was launched at the beginning of September 2004 to provide support for victims of bullying and their families.

The website contains information and practical advice on bullying for kids, teenagers and adults.

Free helpline 0800 169 6928

Northway Code

- Treat each other with respect
- Try to talk through our problems
- Look after each other and show we care
- Look after our school and the things in it
- Follow instructions to ensure our school is a happy and safe place to be
- Always try to do our best

Northway Primary School & Nursery

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